



General Meeting: Tuesday October 8, 2024 at 7:00 pm via Zoom

LONDON MUSICIANS ASSOCIATION
AFM Local 279
107 Duchess Ave London ON, N6C 1N7 519-685-2540
email: londonmusicians279@gmail.com website: www.londonmusicians.com
LMA Office Hours: Mon-Fri 11am-3pm by appointment



Member Renato Belusic

Tempo

What a whirlwind the past few years have been! Back in 2021, we were dealing with the COVID pandemic and struggling to keep musicians working. Timely lobbying by the CFM made sure that self employed musicians were eligible to receive CERB, which many used to keep themselves afloat. By October of 2022, restrictions were lifted, and a new struggle began. We're still trying to revitalize live entertainment venues, and to find ways to pay musicians what they deserve.

On the local front, we've brought new voices onto our executive board, and we've all been working hard to make things better. In association with The Woodshed, we've run a very successful concert series at Springbank Gardens, showcasing local talent to an appreciative crowd. This year's series finished to requests from the City that we look at extending the run of concerts!

Last year, we finished negotiations with London Symphonia for a new contract for symphony players. This past June, we negotiated a very fair agreement with the Grand Theatre. Highlights are a starting 10% raise, a building increase in pension contributions, and much a much improved relationship with theatre management. We are working together to make sure that preference is given to local musicians for upcoming shows.

While on the topic of the Grand, I'd like to officially congratulate Lyndee Hansen on her promotion to Executive Director of the theatre. Lyndee participated in our negotiations and was a pleasure to work with. We wish her all the best in the future.

Over the course of the past few years, we've used MPTF funds to provide jobs for local players, including a small portion of last year's jazz festival in April. This event has led to opening up some paying jazz venues around the city. Thanks to organizer Seth McNall and his committee. Our long running Jazz For The People series at the Wolf Performance Hall is still popular and going strong. Kudos to organizer Sandy MacKay.

Your board has been hard at work, mostly behind the scenes, lobbying, promoting, and providing the nuts and bolts support to all of our members. Doug Eyre, our Secretary-Treasurer, has kept very busy processing members' requests for U.S. work visas, filing contracts and MPTF requests, and attending many ongoing meetings with CFM and AFM, along with Vice President Seth McNall and myself. Doug represented all of us at the CFM Convention this year and brought back a lot of useful information and contacts.

Tempo—cont

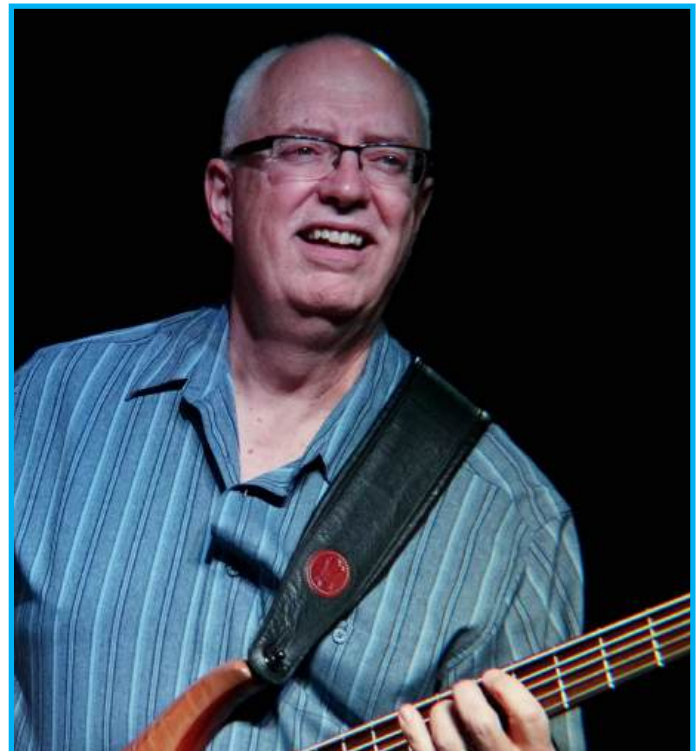
While I look back and wonder where the time has gone, I'm also looking forward to the challenges that are upcoming in the near future. We will soon begin work on updating our Tariff of Fees, which all members will be asked to vote upon. Negotiations have also begun, in tandem with other locals, on a new Drayton Theatre agreement. Amongst other ongoing projects, we are currently looking at changes to our website and service provider, which will make more frequent and timely updates possible.

I've always encouraged all of you to make your voices heard. Please contact us if you have ideas, and even more so if you'd like to be involved in our board and committees. There is always more to be done, and there is always a place for more input. This is an election year, so at the very least, come out and have your vote counted. Thanks to all of you for your support so far!

Fraternally,

Rob Weatherstone

President



Office Notes

I hope everyone had a good summer and were able to enjoy the weather, play a few gigs, and attend the many outdoor festivals in and around the city!

This is an election year for the London Musicians Association. A notice announcing the date for the nomination meeting including more information and instructions will be sent to the membership in the next few weeks. I encourage those who would like to get involved further with the Local to consider the following positions:

Positions Subject to Nomination:

Officers: President/*1st Delegate, Vice-President/*Alternative Delegate, Secretary-Treasurer/*2nd Delegate - all positions 3-year terms

*** denotes delegate to AFM Conventions**

To be eligible for nomination for President/1st Delegate, Vice President/Alternate Delegate, or Secretary-Treasurer/2nd Delegate, the nominee must have been a member of the LMA Executive Board for at least any one of the five years preceding the commencement of a new term.

Executive Board (Six available positions) - all positions 3-year terms

To be eligible for nomination for Executive Board, a member must have been a full member of the Local in continuous good standing for at least 24 months preceding the nomination meeting.

I look forward to seeing you at the next General Members meeting which will be held Tuesday October 8, 2024 at 7:00pm via Zoom. A link to the meeting will be sent out a few days prior to the meeting.

In Solidary,

Doug Eyre
Secretary Treasurer



Kindness—London Symphonia



London Symphonia with funding from The Musicians Performance Trust Fund are presenting an educational performance for 800 students from grades 7, 8 and 9 to be held at Metropolitan United Church November 1, 2024. "Through this performance, entitled "Kindness," students learn to recognize and express their emotions through music and story, fostering emotional intelligence and empathy. Teachers will be provided curriculum-guided information about the music, with suggested activities related to music and kindness, making for a holistic educational experience. Having songs and stories as part of the live concert presentation allows students to understand that



Lyndee Hansen: Executive Director, Grand Theatre

New Member Spotlight:

Joel Dupuis



Based out of London, Ontario, The Joel Dupuis Band (Awarded London blues band of the year 2024) is an electrifying three piece band that gives an energetic performance, and a straight shot of pure, no filler, rocking blues in the form of soulful originals as well as an original take on old favourites.

At just 21 years of age, Joel Dupuis has played all over the Southern Ontario music scene as well as Festivals in Thorold, Toronto, Kincardine, and London to name a few. He has shared the stage with the likes of Scott Holt (current frontman of Foghat), The Cashbox Kings (top 10 blues album of the year 2017), JW-Jones (JUNO Nominee) and Pat Harrington (Victor Wainwright and The Train, Grammy nominee) as well, he has also toured with Ghost Town Blues Band out of Memphis Tennessee (#1 Billboard Blues Album 2019, B.B. King International entertainer of the year award 2020).

MINUTES

London Musicians Association

Executive Board Meeting

Monday May 27, 2024, 7:00pm

On-line "Zoom" Meeting

Call to Order: 7:08pm

Roll Call of Officers: Rob Weatherstone, Doug Eyre, Tom McInerney, Sandy MacKay, Bobbi Thompson, Andrew Petrasianas, and Seth McNall

Reading of the Previous Executive Board Meeting

Minutes:

Minutes for the Executive Board Meeting of Monday December 18, 2023

Minutes for the Executive Board Meeting of Monday December 18, 2023 were accepted as presented. Moved by Member MacKay, seconded by Member McInerney. **M.M.&C.**

Report of the Secretary-Treasurer:

Membership Report; Financial Report

LMA Member Data 2024

Membership Status Report:

<u>Category</u>	<u>Active</u>	<u>Suspended</u>	<u>Total</u>
Regular	196	9	202
Life	52	0	54
Youth	1	0	1
Student	11	0	11
Totals:	260	9	268

Financial Report:

TD Community Plan Plus: \$ 13,670.33

Performance Fund: \$ 9,354.90

LMA Contract Defense Fund: \$ 2,144.83

Dec 2023 QBs General Account Reconciled: \$ 19,532.35

Jan 2024 QBs General Account Reconciled: \$ 18,058.12

Feb 2024 QBs General Account Reconciled: \$ 20,344.86

Mar 2024 QBs General Account Reconciled: \$ 16,450.69

Apr 2024 QBs General Account Reconciled: \$ 17,713.79

Dec 2023 QBs Performance Fund Reconciled: \$ 5,219.21

Jan 2024 QBs Performance Fund Reconciled: \$ 6,183.70

Feb 2024 QBs Performance Fund Reconciled: \$ 6,069.50

Mar 2024 QBs Performance Fund Reconciled: \$ 5,586.32

Apr 2024 QBs Performance Fund Reconciled: \$ 7,559.95

FIF: Dec - \$130.00 – Jan - \$0.00 Feb - \$65.00 Mar - \$195.00 Apr - \$65.00

Per Capita Dues: 4th quarter 2023 - \$4,090.50 – pd Jan 9, 2024

1st quarter 2024 - \$4,243.00 – pd Mar 2, 2024

Report of Committees:

Finance: Deferred

Outreach/Membership: Deferred

MPTF: ST Eyre reported that funding for on-going yearly performances "Jazz For The People Series," "Wortley Village Jazz & Bluesfest," "Jazz Vespers Grand Bend," and "Drumfest" have been submitted to MPTF for consideration.

Media: It was noted that Carrie Eyre is doing a good job of posting information on both LMA and Springbank Gardens Concert Series pages.

Communications: None

Deferred Business:

1) Review website redesign – It was noted that our current website is in need of an overhaul and update. AFM offers a website hosting service along with a software package that is reasonably priced. It was suggested that we reach out to a website designer for further information and advice. It was also suggested that a Committee be struck to oversee the process of updating the website.

2) Tariff of Fees review and update - A discussion was held to address an update to the Local's Tarriff of Fees. ST Eyre will contact some other locals for their fee structures and pass the information on to the Board.

New Business:

1) Vacant Vice President position – A discussion was held to address the vacant Vice President position and as a result, it was moved by ST Eyre that, *Executive Board Member Seth McNall be appointed to fill the position of Vice President for the remainder of the current term.* Seconded by Member Petrasianas. **M.M.&C.**

Notice of Motions: None

Adjournment: Moved by Member MacKay, seconded by Member Thompson. **M.M.&C.** President Weatherstone adjourned the meeting at 7:42pm.

ADDITIONAL LMA EXECUTIVE OFFICERS:

Seth McNall: *Vice President*

- Trombone, Instructor, Composer/Arranger, Conductor, Freelance Musician

Sandy MacKay:

- Drums, Percussion, Freelance Musician

Tom McInernery:

- Guitars, Singer/Songwriter, Freelance Musician

Bobbi Thompson:

- Saxophones, Instructor, Freelance Musician

Andrew Petراسيunas:

- Keyboards, Instructor, Composer/Arranger, Conductor, Freelance Musician

